

## **2012 Alpharetta Jr. Raider Coaches Selection Process**

This policy sets forth the process and procedures for selecting the Alpharetta Jr. Raider football Varsity and Junior Varsity head coaches for the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade teams.

### **Selection Committee**

A Selection Committee will be formed. The Selection Committee will be chaired by the Alpharetta Jr. Raider Athletic Director. The Selection Committee will be comprised of the following individuals:

- Alpharetta Jr. Raider Athletic Director
- Two Alpharetta High School (AHS) football coaches appointed by the AHS varsity football coach or the AHS varsity football coach's designee

The Chair of the Selection Committee will be responsible for chairing all meetings of the Selection Committee, soliciting head coach candidates, performing preliminary due diligence on head coach candidates, coordinating head coach candidate interviews, informing the Jr. Raider Board of the Selection Committee results and communicating the results of the selection process to all head coach candidates.

The Selection Committee will interview all head coach candidates who complete an application and may interview the candidates for the Junior Varsity/Silver head coach position. Junior Varsity/Silver head coaches may or may not be required to submit an application – the decision will be at the discretion of the Selection Committee. The Selection Committee, at its discretion, may interview other members of the proposed coaching staff. The Selection Committee will vote on the candidates for each grade and the candidate for each grade with the most votes will be offered the head coach role for that respective grade. Each Selection Committee member will have one vote per grade.

### **Selection Criteria**

The Selection Committee will select head coaches that possess the appropriate mix of football coaching experience, leadership experience and commitment to adhere to the vision and philosophy of the Alpharetta Jr. Football organization.

### **Coaches Term**

The selected head coach will have the role of head coach for one (1) season as defined by the GMSAA. Each head coach for each grade will be selected annually.

### **Selection Timeline**

Any person may submit an application for head coach by January 15 for the current year's season. Applications for a head coach position will not be accepted after January 15 of the current year's season without approval of the Alpharetta Jr. Raider Football Board. For example, all coaches interested in coaching for the 2012 season must submit an application no later than January 15, 2012. The Selection Committee will select a head coach for each grade no later than February 15 of the current year's season.

### **Head Coach Application**

Any person interested in being a Varsity/Black head coach must submit a completed application. Junior Varsity/Silver head coach candidates may be asked to complete an application. The application will be posted on the Alpharetta Jr. Raider website. All applications must be submitted to the Alpharetta Jr. Raider Athletic Director no later than January 15 of the current year's season unless an exception is approved by the Alpharetta Jr. Raider Football Board.

### **Assistant Coaches**

The Selection Committee, at its discretion, may select the Offensive Coordinator and Defensive Coordinator for each team. Varsity head coach candidates may propose the assistant coaches. All assistant coaches must be approved by either the Selection Committee or the Jr. Raider Athletic Director. Under no circumstances shall a grade have more than 10 coaches in totality.

### **Coaches Conduct**

All coaches are expected to adhere to the rules of the GMSAA and to represent the Alpharetta Jr. Raiders football program in a positive manner. The Alpharetta Jr. Raider Football Board may remove any coach at anytime for conduct that is in violation of the GMSAA rules or for conduct the Alpharetta Jr. Raider Football Board deems inappropriate.

### **Questions**

All questions should be submitted to Alex Rahm, Alpharetta Jr. Raider Athletic Director, at alexrahm@gmail.com.